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Campus Crime Statistics Act, 20 U.S.C. § 1092(f), and the Higher Education Opportunity Act, 20 U.S.C. § 1092(i), pertaining to campus fire safety information and statistics. The University acknowledges that each campus location is legally defined as a separate campus, however the faculty, staff, and students use these facilities as non-geographically contiguous buildings. Any differences in policy or programming specific to only one campus location is clearly denoted in each report. The following inf

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The Security Department personnel are available to assist anyone on campus 24 hours a day, 7 days a week. St. Ambrose University Security Department is a non-sworn department consisting of two

be made to contact the RA, roommates, suitemates, Hall Director

3. Open window and wave or call for attention
4. Stay low, breath fresh air near window
5. If possible, dial 911 and report situation and location

1. Exit via nearest stairwell
2. Close all doors as you leave
3. If there is heavy smoke in a stairwell, go back and try another exit
4. If all exits are blocked, go back to you room, close the door and signal for help

In the event of severe weather, tune in to local radio or television stations to monitor the severity. Personnel permitting, Campus Security will work with Residence Life to notify persons in the event of a tornado warning. Upon tornado warning, take steps to minimize potential damage and follow instructions from University officials and emergency personnel. The safest locations include, ground floor, basements, rooms without windows, hallways, or bathrooms. For additional protection, get under a piece of sturdy furniture such as a workbench, desk or heavy table. Remain in protected area until the warning has been canceled.

Flooding on campus is generally small scale and will not require evacuation. Campus Security will monitor the situation and communicate with campus as needed. During severe weather please monitor the situation on local radio or television stations. Please follow instructions of staff and emergency personnel.

1. Avoid flood waters as these may be contaminated with chemicals or sewage
2. Do not walk through moving water, 6 inches of moving water can make you fall
3. Use a stick to check the firmness of the ground in front of you

1. Do not drive into flooded areas
2. If floodwaters rise around your car, abandon the car and move to higher ground
3. Possible loss of control and stalling in 6 inches of water
4. Potential of floating vehicle in a foot of water
5. Rushing water at two feet can carry away most vehicles, including SUVs

Please be alert to your surroundings and immediately report any suspicious activity or persons to Campus Security. If you believe you have heard the sounds of weapons firing in your building, go into a room and lock the door. Stay away from windows and keep low to the

floor. If you are in a room with a window, close the window and lock the door. Stay away from windows and keep low to the floor.

security, alcohol and drug awareness, workplace violence, and emergency awareness. Security information and policies are also reviewed at floor meetings each semester and at new employee orientation, and presented annually or upon request for each campus location. The Security Department also offers a 24 hour walking escort service from any on campus location to any other on campus location to ensure safety. Groups interested in hosting a program should contact the Security Director at 563-333-6260. Programs listed below provide materials and information on emergency response and awareness, and crime prevention.

The Security Department feels a strong responsibility to inform everyone of steps they can take to reduce the risk of fear of crime and the likelihood of crime.

1. Lock rooms, offices, and cars when you leave, even for a few minutes
2. Do not leave belongings unattended in public areas
3. Keep first floor windows locked and curtains closed when you are not there
4. Travel in groups of 2+ for safety in numbers, especially after dark
5. Call Security for an escort on campus 24/7
6. Be aware and alert to surroundings
7. Avoid potentially dangerous situations, locations, and/or persons
8. Report any suspicious activity or persons to the Security Department as soon as possible
9. Participate in campus safety and emergency awareness programs
10. Follow University policy for emergency procedures and security measures

First year students participate in New Student Seminars (NSS) annually with sessions that provide an overview of Security services and how to access them, how to recognize signs of potential abusive behaviors, understanding consent and sexual violence on the college campus, how to report broken lights or maintenance problems, and the ability to use bystander intervention to prevent sexual violence. Generalized safety tips are also provided. There are approximately 18 students per NSS session.

First Year Orientation and Transfer Student Orientation provides basic crime prevention tips, awareness about sexual assault, and alcohol abuse and misuse, presented by Student Life.

Health Sciences Orientation introduces students to campus alert systems, and the need to make responsible choices regarding alcohol consumption and sexual activity.

Security Student Officers are provided with information on how to activate emergency response procedures and how to respond to reports of crime, including training in how to talk with sexual assault survivors.

Resident Advisors participate in Behind Closed Doors Program, which provides RAs with scenario based training on responding to policy violations, medical and mental health emergencies, including sexual assault. They are also provided with training on how to report damage to their floors and how to build active communities where bystander intervention is encouraged.

New Student Seminar instructors and faculty are introduced to the services and basic crime prevention strategies to share with students in their class.

Annual first year students are required to complete the Get Inclusive on-line training module regarding sexual harassment, sexual violence, and the use of alcohol prior to their arrival on campus.

Rape Aggression Defense Course, KIN 125 (8 week class in the fall and spring semesters)  
Students are presented with crime prevention strategies for a number of environments, available resources to help with recovery from a sexual assault, and self-defense tactics designed to release an

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Green Dot Bystander Intervention training program, approximately 470 students.

Take Two \_a theatrical play addressing alcohol consumption, consent, sexual assault on our campus, and corresponding policies, presented during First Year Welcome Week with required attendance by all first year students.

Get Inclusive training for faculty and staff with information on Title IX and VAWA crimes, campus resources, and reporting requirements.

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Back the Night.

As an institution of higher education, St. Ambrose University is committed to the education of the whole person, both in and out of the classroom. The University recognizing the prominence of alcohol use and abuse in our society, and believes that alcohol abuse by college age students is counterproductive to the pursuit of academic excellence. To be most effective, we believe it is critical to establish an environment that allows for this topic to be discussed freely, and we deem education of our students on these issues to be of paramount importance.

All students present, regardless of age, will be held in violation of the Alcohol Policy when alcohol or alcohol containers are found in a room or house and/or consumed in residential areas.

Underage person(s) found to be consuming alcohol may be held in violation of the Alcohol Policy.

the treatment facility and student until he/she can function successfully. The counselor will maintain confidentiality unless the student requests in writing that someone else be informed of the situation.

If a student indicates the student has an alcohol or drug problem, the faculty/staff should first tell the student he/she believes a problem exists and suggest the student contact the Director of Counseling. With the permission of the student, the faculty/staff will advise the faculty/staff of any further action that may be helpful. The student may choose alternative programs for assistance, aware that performance and the coordinator to the faculty/staff will be held in strict confidence.

St. Ambrose University recognizes the need and desire for continuous education in regards to alcohol use and abuse. As a result, new students are expected to complete Get Inclusive on-line training modules, alcohol and sexual assault education tools, to provide facts, awareness and guidance critical to making decisions of whether and how to use alcohol. These topics are also addressed during summer orientation programs, leadership presentations, New Student Seminars, and residential life programming. The University provides alcohol free events through LateNight@SAU, a series occurring on weekends from 10pm-2am.

The University conduct review process includes, educational sanctioning for violations involving the alcohol and/or drug policy. These include, but are not limited to, reflection papers, seminars, attending educational events, research, and helping with alcohol/drug programming.

In compliance with Iowa State Law (Iowa Code Chapter 142D), the use, sale, or distribution of any form of tobacco is prohibited in or on any property owned by St. Ambrose University. This includes, but is not limited to, the use of any form of tobacco, or tobacco-like products (electronic or e-cigarettes).

The University prohibits the possession or use of weapons or explosives on University property and at all University sponsored events. Weapon include, but are not limited to, knives, guns, soft pellet guns, sling shots, swords, martial arts weapons or any items defined by the Director of Security. Non-lethal weapons are also prohibited. Explosive devices or materials include, but are not limited to, hazardous and flammable materials such as dynamite, fireworks, and any improvised explosive devices.

A registry of sex offenders who have been determined to be of high or moderate likelihood to re-offend, according to the State of Iowa, is located at: [www.iowasexoffenders.com](http://www.iowasexoffenders.com). More information can be obtained from the Davenport Police Department (563-326-7979) or the Iowa Department of Corrections (319-336-8625).

The University strives to create a campus community free of sexually intimidating or violent circumstances. St. Ambrose University strictly prohibits and will not tolerate any act of sexual violence. The University will treat sexual violence survivors and the accused offenders with respect and fairness. Information on sexual violence is provided in the Student, Staff, and Faculty Handbooks. The full policy regarding Title IX, Equal Opportunity, Harassment and Nondiscrimination can be found on the SAU website at [www.sau.edu/Title\\_IX\\_Compliance](http://www.sau.edu/Title_IX_Compliance).

(see policy for full details under Iowa law NOTE Federal Title IX definitions changed as of August 14<sup>th</sup> 2020.)

Any sexual contact done by force, threat or force





- aspects of the grievance process, and can serve in mediation or conflict resolution, an advisor to those involved in grievances, on hearing panels, or on appeal panels.
2. Filing a Grievance: Any student, student applicant, employee, applicant for employment, guest or visitor, or member of the campus community can report an incident to a University official or file a grievance. The University website for sexual violence awareness ([www.sau.edu/Sexual\\_Violence\\_Awareness\\_and\\_Prevention](http://www.sau.edu/Sexual_Violence_Awareness_and_Prevention)) contains details for filing a



- i. To be treated with respect by University officials
  - ii. To take advantage of campus support resources
  - iii. To experience a safe living, educational, and work environment
  - iv. To have an advisor during this process
  - v. To refuse to have an allegation resolved through conflict resolution
  - vi. To be free from retaliation
  - vii. To have grievances heard in substantial accordance with these procedures
  - viii. To full participation of the injured party in any EGP process
  - ix. To be informed in writing of the outcome of the grievance, sanctions, where permissible, and the rationale for the outcome, where permissible
- b. Statement of the Rights of the Responding Party
- i. To be treated with respect by University officials
  - ii. To take advantage of campus support resources
  - iii. To have an advisor during this process
  - iv. To refuse to have an allegation resolved through conflict resolution
  - v. To have grievance heard in substantial accordance with these procedures
  - vi. To be informed of the outcome of the grievance, and the rationale for the outcome, in writing

If, in the judgment of University officials, the safety or well-being of any member(s) of the campus community may be jeopardized by the presence of the accused individual on campus, or the ongoing activity of a student organization, interim remedies may be provided to address the short-term effects of the alleged incident. The remedies may include, but are not limited to, referral to counseling and health services, referral to the Employee Assistance Program, education to the community, altering housing accommodations, altering work arrangements, providing campus escorts, implementing contact limitations, offering adjustments to academic deadlines, and course schedules. The University may make an interim suspension of a student, employee, or organization pending the completion of the investigation and review process.

Possible sanctions for sexual violence and other sexual misconduct may include, but are not limited to, restitution, probation, suspension, or expulsion. The following is an illustrative, not exhaustive, list of sanctions that may be imposed upon students or organizations:

1. Warning: A formal statement that the behavior was unacceptable and a warning that further infractions of any University policy, procedure, or directive will result in more severe sanctions/responsive action.
2. Probation: A written reprimand for violation of University policy and providing more severe disciplinary sanctions in the event that the student or organization is found in violation of any University policy, procedure, or directive within a specified period of time. Terms of the probation will be specified and may include denial of specified University privileges, exclusion from co-curricular activities, no-contact orders, and/or other measures deemed appropriate.
- 3.

5. period of time and/or deny a student participation in commencement activities if the student has a grievance pending or as a sanction if the student is found responsible for an alleged violation.
6. Revocation of Degree: The University reserves the right to revoke a degree awarded from the University for fraud, misrepresentation or other violation of University policies, procedures, or directives in obtaining the degree, or for other serious violations committed by a student prior to graduation.
7. Organizational Sanctions: Deactivation, de-recognition, loss of all privileges (including University registration), for a specified period of time.
8. Faculty/Staff Sanctions: Potential responsive actions for an employee who has violated University policy include a warning, required counseling, demotion, suspension with pay, suspension without pay, and immediate termination of employment. The University will follow all other requirements for imposing sanctions based on the appropriate handbook.
9. Other Sanctions: In addition to, or in place of the above sanctions, the University may assign any other sanctions under the appropriate handbook, including but not limited to:
  - a. Recommitment letter created by the accused outlining how they will learn from the experience and how they understand their responsibility to themselves and the community
  - b. Restorative Community Service to be completed without pay, after which, the student will reflect on the learning experience gained from service and share this with the administration
  - c. Educational Sanction such as an exercise or experience designed to resolve a policy violation and/or to foster greater reflection or insight so that behavior of concern is improved and not repeated
  - d. being becomes of concern; each incident will be evaluated in accordance with FERPA guidelines
  - e. Coach Notification for any athlete who is suspected of violating University Policy
  - f. Mandated Class attendance and responsibility for any fees at a specific class that has a direct impact on the behavior being addressed
  - g. RefT/F1e14(o)-7(r.76 373.87 TJET0 1 1440.00000912 0 612 792 rect un)4r a2 792 reW\*ñBT/F1 11.04

- o. Removal from housing is a full loss of privilege to live in University housing for a specified period of time
- p. Deferred Suspension for a designated time period during which any subsequent violation of policy will result in immediate suspension
- q.



offer to make phone calls. Offer to drive the victim to the hospital, police station, or rape crisis center. If you are comfortable doing so, offer to stay with the victim at the hospital or police station to provide support.

Remember, you are not alone. The following services can provide you with the assistance and support your needs:

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<p>Security Department 563-333-6104 2<sup>nd</sup> Floor, Rogalski Center Open 24 hours a day, 7 days a week</p>	<p>Duty to Report and Investigate</p> <p>Security must investigate all reports of sexual violence and may have the obligation to report crime statistics and/or timely notices to the University.</p>	<p>Security can assist students who wish to file a police report.</p> <p>Security can provide students with options of No Contact Order, Academic/Housing/Work Changes, conducting a formal investigation.</p>
<p>Dean of Students Title IX Deputy Coordinator Christopher Waugh 563-333-6258 2<sup>nd</sup> Floor Rogalski Center Open M-F 8a-4:30p</p>	<p>Duty to Report/Investigate</p>	<p>Dean of Students has access to numerous resources for students who have experienced a crime of sexual violence. Dean of Students must report information to the Security department.</p>

Title IX Coordinator  
Kevin Carlson (Compliance)  
563-333-6070  
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The University adheres to all federal and state civil rights laws banning discrimination in private institutions of higher education. The University administers its educational programs under its policy that all admissions criteria, services, programs, housing decisions, and employment decisions are determined and maintained on a basis that does not discriminate against any employee, applicant for employment, student, or applicant for admission on the basis of race, color, creed, sex, sexual orientation, gender identity, religion, military or veteran status, national origin, physical or mental disability, pregnancy, age, or any other protected category under applicable local, state, or federal law. The University reports Hate Crimes in accordance with Clery requirements. A Hate Crime is an offense } u u ] š š P ] v • š % œ • } v } œ % œ } % œ š Ç Á Z ] Z ] • u } š ] À š U ] v Á Z } o The reported bias categories include race, gender, religion, disability, sexual orientation, gender identity, ethnicity, or national origin.

This information is compiled annually by the Director of Security and Director of Compliance with information from campus incident reports, Faculty/Staff reports, and appropriate Police and Security Departments. The report is published on the SAU website at <http://www.sau.edu/Security/Reports.html>. To request a paper copy of this report please contact Communications and Marketing at 563-333-6295. The University shall not discharge, refuse to employ, or retaliate in any way against an employee, prospective employee, student, or prospective student for exercising his or her rights under Federal Law, including the right to register a complaint or prosecute a claim for violation of the Clery Act or Annual Fire Safety Report.

The Main campus residence halls: Bechtel, Tiedemann, Hagen, Franklin, North, Rohlman, and McCarthy,





