

Resolution. You have the right to choose to report an incident of sexual violence to the University, to law enforcement, to a campus security or local law enforcement. You have the right to pursue internal Title IX Grievance procedures, to file criminal charges, or both. However, a criminal investigation does not relieve the University of its obligation under Title IX to respond promptly and effectively to such complaints.

Non-Discrimination Statement. You are protected by Title IX regardless of race, religion, sex, sexual orientation, gender identity, disability, national origin, age, pregnancy or any other protected characteristic under law and policy.

Interim Measures: You have the right to interim measures as necessary. Such measures may include, but are not limited to, change in academic accommodations, living situation, work schedule, or other accommodations, orders, and security escorts. Other reasonable measures may be available to protect your safety and well-being.

Anti-Retaliation Statement. You have the right to be free from retaliation or harassment by the University, employees, any involved parties, and other students. The University will not tolerate retaliation and will take strong responsive action if it occurs.

Rights to Advisor of Choice. You have the right to an advisor of your choice to accompany you throughout this process. An Advisor may be anyone of your choosing and may be present at meetings, interviews, hearings, or appeals should you decide to move forward in the process.

Confidential Support & Reporting Requirements. You have the right to seek out and use confidential resources. This may include, but is not limited to, advocacy, counseling, support groups, clergy services, or academic services. You will be provided a list of confidential resources on campus and you must understand that all other University employees are required to report an incident that falls under Title IX.

Privacy. The University will only disclose information to individuals who are responsible for the University's response to Title IX violations. You have the right to remain anonymous, if possible, during an investigation. However, choosing to remain anonymous will impact the University's ability to fully and effectively investigate and respond to the complaint.

Right to Title IX Grievance. You have a right to file a grievance against the accused for Title IX, VAWA, and/or the University Policy "Compliance With Title IX, Equal Opportunity, and Nondiscrimination". If you decide to file a grievance, the Title IX officials will investigate the case, which includes interviewing witnesses and gathering evidence from all parties that may be relevant to the case, and then presenting such information to the Equity Grievance Panel when appropriate.

Title IX Grievance. You have the right to an adequate, prompt, fair, and impartial investigation and hearing based on the available evidence. The University will not be able to consider evidence in your possession. The standard of review used for hearings will be the "preponderance of the evidence" (more likely than not).

Rights, Options, and Resources

Right to Notification. You have the right to be notified of the timeframes of all major stages of the investigation. You have the right to present witnesses and evidence during the investigation. You have the right to be notified in writing of the outcome of the genee had